

## **EQUAL OPPORTUNITIES POLICY**

- Wykeham House School is committed to embracing all pupils and staff regardless of ethnic background, religion, gender or age. With the proviso that the School, as Employer, holds that its employees retire at 65.
- Admission to the School is open to all, regardless of religion, race or gender, depending on there being places within the appropriate year group and on an agreement between the School and the parents that the School provides the best environment for the particular child.
- Girls have equal access to the curriculum and to the wider life of the School, regardless of religion, race or gender.
- Adults have equal access to consideration for jobs and for promotion within the School, regardless of religion, race, gender or age.
- Girls and staff throughout the School are encouraged to respect beliefs and practices different from their own and the curriculum, both overt and hidden, seeks to support this.
- Assemblies throughout the School, while broadly Christian in nature, seek to recognise other faiths and to celebrate their teachings and festivals. Parents of any faith are entitled to withdraw their child from Assembly.
- Those with disabilities, either physical or educational, are welcome to apply for consideration for places or for employment. Wherever possible, given the limitations of the building and the scope of the teaching and learning within the School, equal consideration will be given to those with disabilities.